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Company Registered in England with Company Number: 1361883

Environmental Policy

Gibbons Drive Systems

Gibbons Drive Systems wishes to appear as a clean company. Considering sustainability and responsibility in the way it conducts its business.

Gibbons Drive Systems will contribute openly and actively to the improvement of the internal as well as the external environment and work proactively for a safe and healthy working environment.

As a minimum, Gibbons Drive Systems will comply with the national and international environmental requirements. The efforts within this field will primarily be preventive.

Within financially justifiable limits, Gibbons Drive Systems will endeavour to limit the environmental strain and the consumption of resources in the company through the development of new products and processes.

The environmental strain through the entire life of the product must be evaluated and described. Where possible, the products shall be designed with re-use or recycling in view just as care shall be taken to ensure that a product and packaging can be safely disposed of.

Gibbons Drive Systems repair department shall receive, repair where this is the best option, or dispose of worn out products for recycling.

With due regard for the environment, Gibbons Drive Systems will aim at the most rational method of manufacture and apply technology where financially and technically possible.

Purchases will be based on partnerships characterised by high ethics and the greatest possible consideration for the environment.

Buildings, plant and technical equipment must be maintained to a high standard of safety and environmentally sound materials must be used. Contractors working at Gibbons Drive Systems shall obey the same working environment requirements as the Gibbons Drive Systems own employees.

When disposing of possessions, Gibbons Drive Systems will ensure they are handed over in a proper environmental condition.

Through education and information, the company will motivate employees, customers, suppliers and other stakeholders to become environmentally conscious.

Signed: *Martin Gibbons*

Date: 29 April 2010

Director – Gibbons Drive Systems Ltd